What Makes An Effective Team?

There are four common team types - which are: Functional, Cross Functional, Virtual, and Self-directed.

The Functional team is something which is related to a function. For example, you have the design function, purchasing function, etc. People from these group when they work together form a functional team.

On the other hand, Cross Functional Team is a team where people from different functions work towards a common goal. The members of this team could be as subject matter experts from different functions, say, for example, one person from maintenance, one person from design, one person from purchasing, one person from sales. Together they make a cross-functional team. This team is used when you're working on it improvement project which spans over a number of functions.

Virtual Team is a team which is not sitting together, which do not have a face-to-face interaction. Here we have people who were sitting in different time zones. These are people from different cultures, different language and they are working towards a common goal using the help of technology.

The fourth common type of team is the Self-directed
team. The self-directed team comes together on their own. These are not formally assigned to a particular project. The members of the self-directed team come together on their own with the minimum input from management. For example, they see a problem; they come together to form an informal team and work together towards that goal.

Google researchers found that the following factors contribute to effective team performance:

• **Psychological safety.** Team members feel safe to take risks and be vulnerable in front of each other.
• **Dependability.** Team members get things done on time and well.
• **Structure and clarity.** Team members have clear roles, plans and goals.
• **Meaning.** Work is personally important to team members.
• **Impact.** Team members think their work matters and creates change.

**Fireworks Myths**

**Myth 1: Sparklers are safe for young children:** False. Sparklers burn at 1,800 degrees -- that's hot enough to melt some metals. Sparklers are responsible for most fireworks-related injuries among children age 5 and younger.

**Myth 2:** It's safe to watch nearby fireworks if you don't light or throw them: False. Actually, bystanders are injured by fireworks just as often as the operators.

**Myth 3:** Consumer fireworks are safe. False. Statistics show that sparklers and firecrackers each account for 1,400 injuries to the eyes every year in the United States.

**Myth 4:** It's safe to pick up a fire work if it didn't go off: The fact is, even though it looks like a dud, it may still explode.

**Myth 5:** It's just not the 4th of July without setting off your own fireworks. The American Academy of Ophthalmology (AAO) suggests watching a professional show because it's a fun and safe way to view fireworks.

**Safety2019: Our Donation**

My name is Laura Casey. I am a member of our chapter and I also pen and edit the monthly newsletter. A huge thank you to Ed, Tim, the Chapter and all that made the donation to Nandy’s experience possible.

Through GoFundMe and a generous donation by our Chapter, I raised $1,500 towards Nandy’s trip and expenses. Nandy and I work together in Ghana on the “Power Compact”. The US Government has entered into a 5 year treaty with Ghana through a grant to decrease poverty through economic growth. The project is part of the US Power Africa Initiative. We are just past the Compact half-way point and construction has begun. We have 7 Bulk Supply Points to build and several thousand kilometers of lines to string - including associated poles, towers.
On Saturday June 8th I met Nandy at the conference Center at 7:15 am as I registered us for the “WISE Retreat” - Women in Safety Excellence - a full day of personal development for women in safety.

On Sunday we put up our “Poster Session” and rehearsed our presentation. The poster session was a presentation of the research that we did during the earlier part of this year and our visit and interviews conducted at Agbogbloshie. The title of the Poster Session was: Health & Safety Risks at the Agbogbloshie E-waste Dump Park in Accra, Ghana. We included several QR codes that when scanned took you to our bibliography, the Basel Convention and a couple of YouTube Videos about Agbogbloshie. We also posted a tablet with a revolving gallery of photos, most of which I took during our visit.
Our poster won the Blue Ribbon Grand Prize

Monday afternoon we delivered our hour long presentation entitled: Challenges in Countries Lacking SHE Laws - 2 Women’s Perspectives. Ed attended our session and hung around for an introduction and photo with Nandy.

We spent the rest of our conference time through Wednesday afternoon attending concurrent breakout sessions on everything safety, health, and risk and visiting the enormous exposition hall that had more than 3000 vendors and demonstrations.
CAPTION CONTEST
The object of the contest is to write the funniest “safety related” caption to accompany the Safety Photo of the Month.

There were no entries for June and therefore no winners.

The Photo in need of a caption for July is:

Submissions should be emailed to Laura Casey and place “Caption Contest” in the subject: casey@safeconsolutions.com

Each month one winner will be chosen from the entries. At year end, we will have a voting session to allow our membership to vote and choose the best caption of the 12. The year end winner will win a prize and bragging rights. Please submit appropriate language only. Submissions have decreased - PRIZE & BRAGGING RIGHTS!!! Join Us!
The Bottom Line - By Ed Zimmer

Thank you for allowing me to serve as your President the past 12 months. Also thank you for allowing me to serve you in the same capacity for the next 12 months. We should have another year as a Gold Chapter. National determination on the status comes out late September/October....so fingers crossed.

The OSHA Summer Summit was a great success! It was another sold out year. Many kudos go out to Past President Maryanne Steele for coordinating with OSHA and UMASS, Amherst. Check the website for photos of our booth with Maryanne, Tim Healey and myself.

The Officer Transition meeting will be held on 10 July at Consumer Reports in Colchester CT. I hope you have your ticket! CR only allowed 25 attendees, so if you miss this event, be sure to attend the next Chapter meeting in mid-August. Tim Healey was instrumental in coordinating this event, so be sure to give him a “high five” when you see him.

As far as election results: most of the Officers will remain. Kevin Galotti will be President Elect, Chip Darius will be VP, Walt Tucker will remain as Treasurer. A new Secretary, Elizabeth Velky will take over from the capable Mike Stanczyc. She recently relocated from Long Island, where she served that Chapter as Secretary. Be sure to visit your website July 1st for more info on your Officers.

In mid-August, my co-workers Rob Levandoski and ASSE Past President Don Gardner will be speaking at Fuss & O’Neill in Manchester CT about amputations and guarding issues. This will be a technically based discussion with plenty of information for the Safety Professional with Guarding issues.

Late September/Early October we will be returning to Colt Mfg. in West Hartford CT. Limit of 15 to this event (per Colt). More info to come as we get into August. Watch the website and your email for more info.

Speaking of email, be sure to log onto the National site to update your contact info. If you are changing companies or are retiring, be sure to update your email and mailing address to stay current on the Newsletter and other email notices.

As usual...if you have any ideas or wish to volunteer your facility to host a meeting or tour, feel free to contact myself at edzimmer.csp@gmail.com. It seems that the lunchtime Friday events get a consistent turnout, so I would like to continue that.
# Chapter Officers & Committee Chairs

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<tr>
<th>Position</th>
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<tr>
<td>President</td>
<td>Ed Zimmer MS, CSP</td>
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<td>Vice President</td>
<td>Chip Darius OHST, CET</td>
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<td>President Elect</td>
<td>Kevin Galotti</td>
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<td>Treasurer &amp; Government Affairs Chair</td>
<td>Walt Tucker</td>
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<td>Secretary</td>
<td>Elizabeth Velky</td>
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<td>Membership Chair</td>
<td>Sylvia Malinski</td>
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<td>Communications Chair, Scholarship Chair &amp; Historian</td>
<td>Nathan Fague MS</td>
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<td>Nominations Chair &amp; Past President</td>
<td>Maryanne Steele</td>
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<td>Western Massachusetts Chair</td>
<td>Michael Kauffman</td>
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<td>Awards &amp; Honors Chair</td>
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<td>Allison Bresloff CSP</td>
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<td>Teresa D’Amelio</td>
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<td>Joe Bongiovanni</td>
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<td>Jobs Chair</td>
<td>Peter Kelly</td>
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<td>Newsletter Writer / Editor</td>
<td>Laura Casey CSP, CHST, EMT-P</td>
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