



AMERICAN SOCIETY OF SAFETY PROFESSIONALS

Connecticut Valley Chapter

## SEPTEMBER

- MONTHLY OBSERVANCES
- National Food Safety Month
  - Baby Safety Month
  - National Apple Month
  - National Yoga Month
  - National Indoor Mold Awareness Month

## Silica Compliance

- OSHA has released:
- Customizable training slides
  - 5 minute video showing worker protection
  - An FAQ page for the Construction Industry
  - A series of short videos demonstrating control measures for 6 common tasks

## New England PDC

Our conference will include topics such as regulatory updates, electrical safety, falls, fire protection, fleet safety, risk management, IH, safety leadership, training, workplace violence, safety management systems, and more!

Nov 13-14, 2018 Southbridge Hotel & Conference Center Southbridge, MA



## Know your style...

There are seven (7) styles of leadership. Each style can be characterized with two words:

- Wisdom / Visionary
- Mentor / Partner
- Integrator / Inspirer
- Facilitator / Influencer
- Manager / Organizer
- Relationship manager
- Crisis Director

Some leaders are prone to use on general style in almost all situations. Other leaders adapt their style to meet the particular needs of each situation. It is important for any leader to know their main style so that they can evaluate the likely effectiveness in a given set of circumstances.

What will the impact of *YOUR* style on others?





**Bureau of Labor Statistics analyzes high rates of non-fatal falls from lower levels**

The Bureau reported that a total of 2.9 million non-fatal injuries were recorded by private industry employers in 2016. They discovered that in 2016, roofers, and painters were at the highest risk for falls. Roofers reported 86.9 cases for every 10,000 employees, while painters recorded 75 cases for every 10,000. However, out of 57,530 total falls, heavy and tractor-trailer truck drivers recorded the highest number of falls with 5,140 total falls.

The analysis discovered that construction supervisors fell at a lower rate than their construction workers, but had a higher amount of median days off. Specifically, construction workers experienced 2,470 total falls and averaged 30 days away from work, while supervisors reported 1,260 total falls with an average of 90 days away from work. For all workers that suffered non-fatal lower level falls, the median days away from work was 19.

*Leadership and Safety*

There are numerous scholarly articles about leadership and safety - how and why leadership of an organization can impact safety performance, but what about when the safety professional must exhibit the qualities of leadership? When the safety professional must change minds and influence people in absence of the supervisor / subordinate relationship? It is in these instances when approach and your style can make all of the difference in the world.

EHS Today has this to say: “The prevalent communication style of managers and supervisors is a barometer of the safety culture. Occasional, one-way safety conversations are telltale signs of a culture of compliance. Frequent, interactive safety conversations are indicative of a culture of commitment. “

Consider some time for a self-assessment of your style of leadership and think about whether or not you flex your style based on the interaction.



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### **The Bottom Line**

Your Chapter President hopes you had a good summer and are looking forward to the seasonal change of weather. Fall is a great time: shorter daylight hours, frosty windshields, wet leaves creating STF hazards, the NEA PDC in November, snowy/icy commutes, Technical Chapter meetings, Holiday parties, etc.

Please send me any ideas you may have on places to hold a meeting (i.e. southern CT) or sites you may want to visit.

Bottom line: Lots of changes in the air: stay aware.

